

1. Election of chairperson

1. Karl Keigo

2. Election of a rapporteur

1. Hanni Christensen

3. Election of vote counters

1. Asger Pedersen
2. Lauritz Fredsgaard Larsen

4. Chairman's report

Many good things have happened in the club this year.

We have renewed much of the training materials in the lounge and got it well organized. There was a dedicated committee for this, and through feedback and dialog they have created a training area that accommodates as many of the club members as possible. The club day committee has been great in helping to make this a reality.

We have a new cleaning company that we are happy with. It's noticeable when they haven't been there, which must mean that they do a good job when they are there.

We have also replaced compensation with honorariums and hiring. We still need to work out various details, but it's coming together.

We have also started on the climbing wall at Nørre Fælled School, a project a member has been working on for some time. This has meant that we have been able to move the children's classes over there and open the club up to members in the afternoon on Mondays.

5. Committee reports

1. Competition committee

As always, the Hyggeboulder competition Boulder Bäst has exceeded all expectations. The planning has been easy and the execution was cozy,

DKLAF asked about the possibility of holding Lead Cup at BaNanna Park. After feedback from past competitions it has been decided by the committee that we will hold both Lead Cup and BaNanna Open this year

Anyone who wants to help with the BaNanna Open, please contact Casper on Slack. Anyone who wants to help with the Lead Cup can contact Josef on Slack.

Slack: #comp_bananna_open_leadcup

2. Merch selection

Merch has been purchased for 2024 and the committee is planning for 2025. You are welcome to join the committee if you want to help decide what the club's selection of merch should be at the following Slack link.

Bottles with the NKK logo have arrived! In the cabinet down in the grip room you can read what it takes to get merch.

Slack: #committee_merch

3. Club day

This year, a couple of club days have been held during the year. In addition to the typical cleaning of the club, work has been done on the lounge and the moonboard has been installed in Hall 2.

It's a small committee with only two members involved, so feel free to join the committee if you think it needs more cleaning or generally want to organize more club days.

Write on the committee's slack channel if there is something that needs to be fixed, and the committee will make sure that this work item is on the agenda for the club day.

Slack: committee_club_day

4. Tour Committee

There have been a lot of great trips this year. There have been 2 big club trips, to Switzerland at Easter and to Spain in the fall, and there have been many small club trips to both Kjuge and Bornholm. If you want to be a part of organizing club trips, you can find out more by writing in our Slack channel.

Slack: #committee_tur

5. Route building committee

There have been many good things in the route building selection this year. Among other things, a crack trainer has been built next to the Lumo wall, where you can practice your crack technique before jumping on the wall in the Alps or in Sweden.

They have also sent the first batch of holds for resurfacing. We try to be more sustainable and get the holds resurfaced instead of throwing them out or giving them to other climbing clubs. We've also spent less on holds, and used climbing twists here and there according to what's missing, instead of just buying in bulk.

This year has also seen a reset of Lumo and the hiring of new, skilled route builders.

We hope to have more route building workshops in the coming year.

You are more than welcome to help reset the wall of chaos, and you are very welcome to join in when something is being done. There is a great need for help, so please write to Hjalte on Slack.

If you want to join the route building committee, join the Slack channel [#routebuilding_safety_committee](#)

6. Nørre Fælled School (NFS) committee

A committee is in the works to make the day-to-day decisions in NCCR.

In short, NFS has built a climbing wall that only has child-friendly problems.

We have moved the junior teams over to NFS. In the long term, we would like to create more teams, as we have access to the walls on weekdays in the evening, and approx. 8-20 on weekends. However, we need more coaches.

This new wall provides more opportunities and a better framework for the children's climbing training and development. The children are very happy with it, especially the very young ones in the mini team. They can get up a lot more there than in NKK.

The wall corresponds to half of NKK's wall capacity, and older children may not be as excited about the wall.

The motivation to be a coach has improved because you can plan the training better because the kids can actually get up most things.

People with strong opinions are welcome to join the committee to make decisions. We need people who can help drive it.

Come and volunteer to build! We also need help with volunteer strip

Get a huge amount of money from the municipality to run the wall at some point.

There is no slack link yet.

6. Treasurer's presentation of accounts

We have had major challenges with the accounts this year. According to the accounts, we have a surplus of 150,000 DKK, however, the bank shows that we have had a deficit of 150,000 DKK. This deficit was expected based on last year's budget. We started the year with 942,000 DKK and ended the year with 804,000 DKK. We have not been able to find out where the error between accounts and accounts originates from. We propose that the assembly does not approve the accounts and we get a professional accountant.

We've already been in contact with a bookkeeper who will cost around DKK 20,000 per year. In addition to taking over bookkeeping, he will also take over payroll administration and make sure that you can see in the accounts how much we have spent on the various types of employees. This is not a big financial burden compared to how many hours the treasurer and secretary put in.

We have tried several times to move to a professional program, but there are too many legacy issues in the club module that have made it difficult to move to Dinero.

As NKK gets bigger and bigger and gets more projects and employees, the financial administration gets bigger. It's too much money for volunteers to sit and manage it. That's why it's good to get a professional to handle it.

Question from the floor: Shouldn't it go to the general meeting when you want to hire an extra secretary, or when you want to hire an external

accountant? Shouldn't an extraordinary general meeting be called like when it was decided to hire pro-building instead of only free building?

1. Comments on accounting: We needed a secretary, and when the old secretary started to come back partially, there was too much of a secretarial burden to fire one.
 1. It's a small financial burden in the grand scheme of things
2. Comments on external bookkeeper: There has been a great need as can be seen above, and therefore the board thinks they can make that decision
 1. Member: The accounts need to be cleaned up and it is therefore fine to hire an external accountant.
 2. Member: The treasurer cannot find the error in the accounts despite several attempts. Fair, we need someone to look at it. The board must have a mandate to do so.
 3. Member: 20,000 is a very small part of the budget, especially when it's easy to make mistakes in the program. After all, we have elected a board in the belief that they can take care of the club.

The general meeting does NOT approve the accounts.

7. Treasurer's presentation of the budget

It's hard to make a budget when you don't have a financial statement to lean on. Last year's increase in membership fees, expect to get 1.8 million in membership fees, trips, courses etc.

We're going to spend more on employees because reimbursements are no longer made. In the meantime, we have a line item for volunteering, for the transition period to hiring, and for unforeseen projects.

The handle post has been reduced, we don't have room for more handles anyway.

There are some things missing from the budget that various committees and board members have asked for.

Approval of budget: The General Assembly APPROVES the accounts

There will be an extraordinary general meeting

8. Determination of next year's membership fees and day tickets

The board proposes to keep the membership fee at the same level because we raised the membership fee by 36% last year to create more savings for unforeseen projects.

Vote to keep membership fees at the same level: General Assembly APPROVES maintaining membership fees.

9. Incoming proposals

1. Membership for board members

Board members in NKK are volunteers and their mandate runs for one year at a time, from their election at the general meeting in March until the next general meeting the following year. The board meets monthly, but in addition to the meetings, board members also carry out tasks that they perform in their daily lives.

Board members are required to join the club for the coming year as they are still part of the board until March. However, there is a risk that a board member either cannot renew their membership or forgets to do so during the two-week period in which members have the opportunity to renew their membership before registration opens for non-past members of NKK.

To address this challenge, and in recognition of the time and volunteer work required to manage a large volunteer club like NKK, it is proposed that board members be given the opportunity to renew their membership outside of the usual renewal process."

Discussion:

Does the board decide if you have earned it? Is there a yardstick set by the board? Do alternates also get to renew their membership outside of the normal process? The answer is yes to all.

There will be a discussion about free membership and by-law changes with the extraordinary general meeting.

Should the board renew their membership of NKK outside the usual renewal process? The general assembly votes YES.

2. Membership for coaches and instructors

"I would like to propose that coaches and instructors who are already members of the club and have been active during the year can renew their membership for free at the end of the year. The definition of an active coach/instructor could be that you have been active for a certain number of hours/training sessions/safety courses, where the exact number/details are determined by the board.

The club has an interest in retaining and attracting coaches and instructors. There is a greater demand for climbing training and courses than the club currently offers. Classes and courses have been profitable for the club in recent years.

It is NOT suggested that coaches and instructors who are not members can get a membership, as this can be abused by people who want a membership but have no intention of being active coaches/instructors in the long term."

Discussion:

When you are a paid trainer and get paid trainer courses, why should you be further rewarded? You get half an hour's pay for preparation. That's potentially a lot of free memberships, especially with the NFS expansion and the desire for more coaches. We are moving further and further away from volunteering with all the remuneration now, and you should be a coach because you want to give something to the club, not to get a high salary.

Coaches used to get 137 an hour when there was an allowance, now it's 160 and that's before tax. It's a deterioration in pay. This is a band-aid. It can be an incentive, especially when there is a shortage of coaches. You favor the value of route builders over coaches when they get paid more than the coaches do.

Why is there a lack of coaches? Is it due to lack of compensation?

The motivation for training has been low because the level in NKK has been so high and there hasn't always been something to climb, the time period has been unfavorable, and route builders get paid a lot.

Coaches spend many hours of a season committing, instructors do courses whenever they feel like it, so the two should not be put in the same category for free membership. can you get free membership if you've only been coaching half the year?

Can you provide alternative compensation options to free memberships? For example, coach tours where you are shaken together instead of free memberships?

NKK does not make money from the childcare centers, it only covers what it costs to run them.

Should coaches renew their membership for free? The assembly votes NO

3. Volunteer cleaning of NKK

"I think the hall is quite dusty and sometimes also very messy on the benches, seating areas and in the changing rooms. I'm really happy that the hall is a place that is used a lot.

I suggest that we start a voluntary cleanup/dusting - for example, once every two weeks or once a month. I imagine that an arrangement could be made whereby by participating once in the cleaning/dusting of the hall, you are allowed to secure membership renewal before the sale of memberships to new members - which is currently a right for all memberships (possibly only applicable to full/general membership?). In this way, members are not "forced" to take part in voluntary cleaning, but simply receive a benefit when renewing their membership.

I think this is very much in line with being an association club! (Unlike a commercial climbing gym where members pay a higher membership fee to have cleaning etc. done by professional (paid) staff). I think getting members to volunteer (for a start) once a year, for example, can help spread a sense of "co-ownership". If nothing else, breathing less dust when we meet in our climbing club will be healthier."

Discussion:

Come and join the club day committee and club day. Then we can have even more club days with cleaning. We want people to come along to be part of the club days, not that you have to be there for 3 hours to be checked off, for example. Those who come for 1-2 hours are just as important, so it's hard to judge how much you need to have done to deserve the renewal.

You risk 400 members showing up for the first Saturday in December.

Everyday cleaning is missing more than the big cleaning days. Can people know where the cleaning closet is?

Safety: you can't vacuum in the top-out areas while there are people underneath, and there's an insurance issue that prevents club hosts from doing so.

Can we maybe get a scheduled cleaning hour during the week?

The proposal is withdrawn and not voted on.

4. Creating and setting the child quota

"Currently, there is no specific membership fee for NKK child members enrolled in mini, child and junior teams, even though the registrations include a membership. Therefore, it is recommended that separate child membership fees are created and separated from

the team prices. This means that the total price for participation in a children's team is clearly divided into a team price and a membership fee.

This separation will make it clear that the total price is DKK X, of which part of the amount (DKK X) is the membership fee. This will ensure that there is no doubt that the children are members and can therefore continue to be reported in CFR (Central Association Registration). In addition, this division will avoid misunderstandings about changes in team prices from season to season, which may be necessary due to new initiatives, inflation or similar.

Suggestions for child membership fees:

- Children's fee for 5-8 year olds (mini teams): DKK 100.
- Children's fee for 9-17-year-olds (children's and junior teams): DKK 200.

Child quotas are sold together with the children's teams on offer and cannot be purchased separately. It is recommended not to set a cap on the number of children's season tickets, but instead let the fee follow the supply of places on the mini and children's/junior teams."

It comes from the fact that it has been brought up at board meetings several times. The question has been whether they are membership fees or are they team prices. If there is a membership fee, it has to be changed at a general meeting, whereas team prices are set by the board.

Do 17-year-olds roll-over to normal membership? The few who choose to have done so. The coaches nominate older kids on the junior team for full membership so they can join the adult teams when their level is too high for the junior teams.

If the children are official members, we can get DUF support.

The membership fee and children's class always go together when you buy it, so they are included in the same price.

Several children and junior team participants have volunteered for club days, for example, and we would therefore like them to become regular members. They are the ones we want to keep in the club, the ones who have attended the club days, and this is a way to retain them.

The general meeting votes YES to the proposal.

5. Membership for senior national team athletes

"Being an athlete on the Danish national climbing team requires extreme commitment and dedication from each athlete, as the training conditions and finances in the sport are not good

This means that all national team climbers have large expenses for training sessions and competitions at home and abroad (around DKK 20-50,000 per year for national team fees, competition fees, national team clothing, flights, hotels, etc.) In addition, there are costs for personal equipment and membership fees in various climbing gyms

In many countries, the federations have a smaller climbing gym for the national team athletes, where the routes are designed for competition climbing and are changed regularly. This is currently an unrealistic set-up in the Danish Climbing Federation, which is why the national team athletes are dependent on training in the various halls in Denmark to have a sufficiently large pool of boulder problems to train on. In NKK, the route building is of a high level and there are good training facilities (chaos wall, lumo-board, training area), but it is very difficult to become a member

It would therefore be a huge help for the athletes and contribute to lifting Danish climbing if NKK gave the senior national team the opportunity to become members of the club. In 2025, there will be 17 athletes (some of whom live in Jutland), and approximately the same number is expected in the future

It is therefore proposed that NKK offers:

1. Membership for all athletes on the Danish national team

alternatively

2. Possibility for all athletes on the Danish senior national team to buy membership outside the usual system"

Athletes spend a lot of money a year, about 50,000 a year to participate in various competitions around the world. There are no climbing facilities for top athletes in Denmark

What could they contribute? Volunteering is probably not going to happen anymore. Will they become coaches for the club?

The proposer believes that they can be good role models, good role models, could offer workshops, social training sessions, and classes.

Would they have time to hold regular coaching classes? Proposer says yes, many of the athletes lack money and can organize classes.

Will morning membership be sufficient?
Anything would be helpful

During corona, NKK was closed down, so we made an agreement with DKLAF where NKK was available for the senior national team because we wanted to benefit the sport.

It would provide good contact with the elite environment

NKK is a relatively local climbing club, do those who train in Aarhus also need membership?

A member would like us to promote climbing, but that giving memberships to the national team is problematic. Free access to the national team does not give the right to vote at a general meeting, while a membership gives access to things like that.

If we help promote athletes, we promote climbing in Denmark because DKLAF gets money when athletes win in international competitions.

The athletes take up a lot of space in the hall when other members also want to climb that wall, and the athletes sometimes take over a wall and do drills, making the wall inaccessible to other members. There are also experiences of national team athletes not cleaning up after themselves.

Some members are afraid that the national team athletes will be pushed harder. NKK builds mostly yellow and blue, and there shouldn't be so many black issues. What is it about our facilities that is so good?

The national team athletes like the chaos wall, Lumo, and the reds are also really hard

Membership is a great idea if they contribute to the club, but if it's just for access it's not so good.

There is a fear of clique formation, where the good ones keep to themselves. If they can become an integral part of the club, it's better.

NKK is a cool environment where people try to climb hard, and this member wants more of that.

Could a solution be that they get a number of day tickets per year that they can distribute themselves?

Would membership make them want to take better care of the facilities and clean up after themselves without being asked?

Non-members are allowed to have teams and climb in connection with them. Therefore, they can easily come and earn money from having teams.

Voting

1. Membership for all athletes on the Danish senior national team: The General Assembly votes NO.
2. Possibility for all athletes on the Danish senior national team to buy membership outside the usual system": The general meeting votes YES.

10. Election of board of directors and two alternates

About the board: The chairman and treasurer have a fair amount of work. The facilities manager deals with Nørrebrohallen and the club hosts, the team manager is responsible for communication between the board and teams. The route building manager is in contact with the route building committee. Webmaster makes sure that the website works. The next meeting is chosen from time to time. There is a lot of handover from the outgoing board to the new board.

The new board is:

1. Hjalte Bak
2. Waldemar Arbirk
3. Anders Milling
4. Ulver Aagaard
5. Dagmar Bisgaard Bojesen
6. Emma Williams

Deputies:

1. Signe Aagaard
2. Eik Nygaard

11. Election of auditor and deputy auditor

1. Auditor: Magnus Sletfjerdings

2. Lauritz Fredsgaard Larsen

12. Possibly

1. We strip BaNanna Park on May 3rd. On May 10, we'll be holding BaNanna Open
2. Click [here](#) to read the results of the member survey.